PHST acute internal medicine recruitment – shortlist score data (2013-2024)

This document contains shortlist score data for PHST acute internal medicine recruitment. Graphs depicting the distribution of shortlisting scores are presented for both rounds 1 & 2.
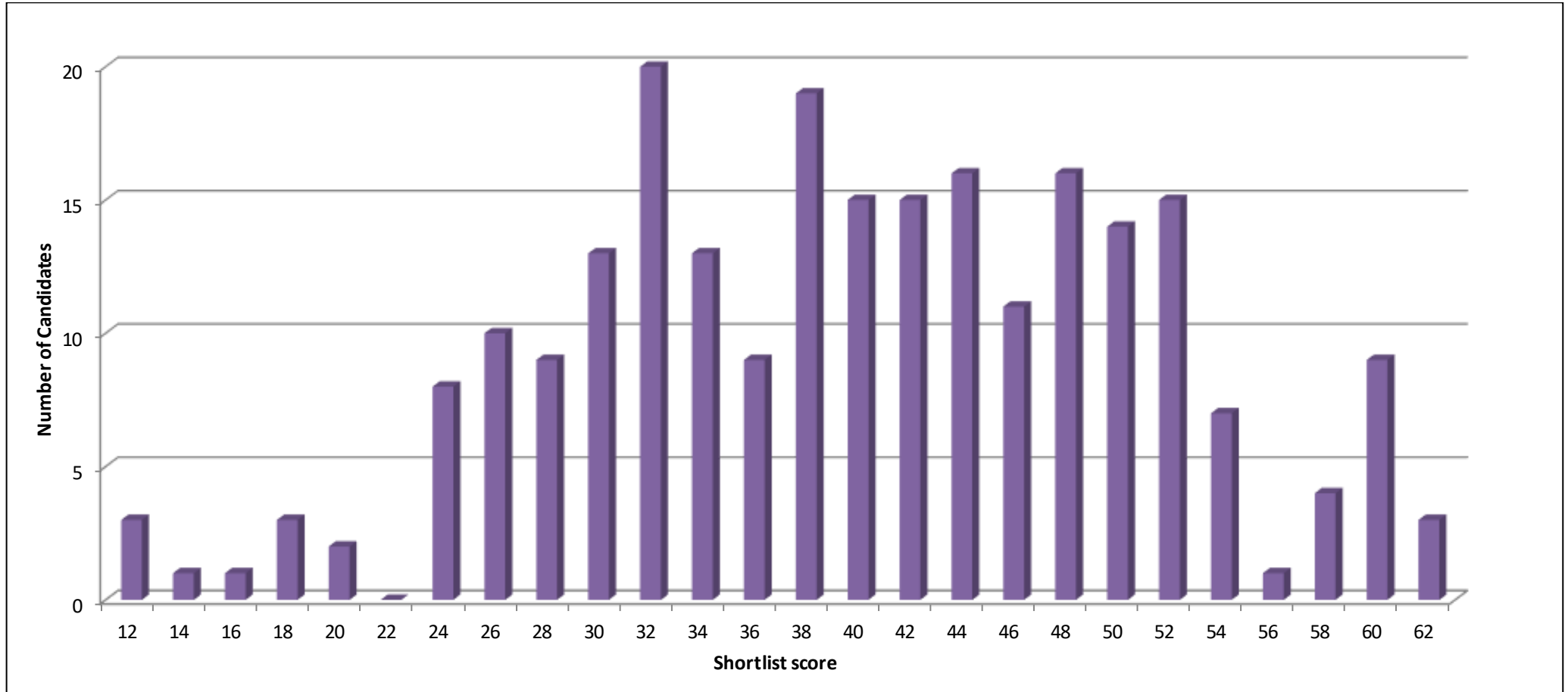
2024 PHST Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to acute internal medicine applications which reached the evidence verification stage in 2024 PHST recruitment round 1.

The number of applications proceeding to the shortlisting stage was **237**; shortlist scores ranged from **11 - 62** (min and max possible were 0-70).

Mean and median averages achieved were **40** (39.5) and **40** respectively.
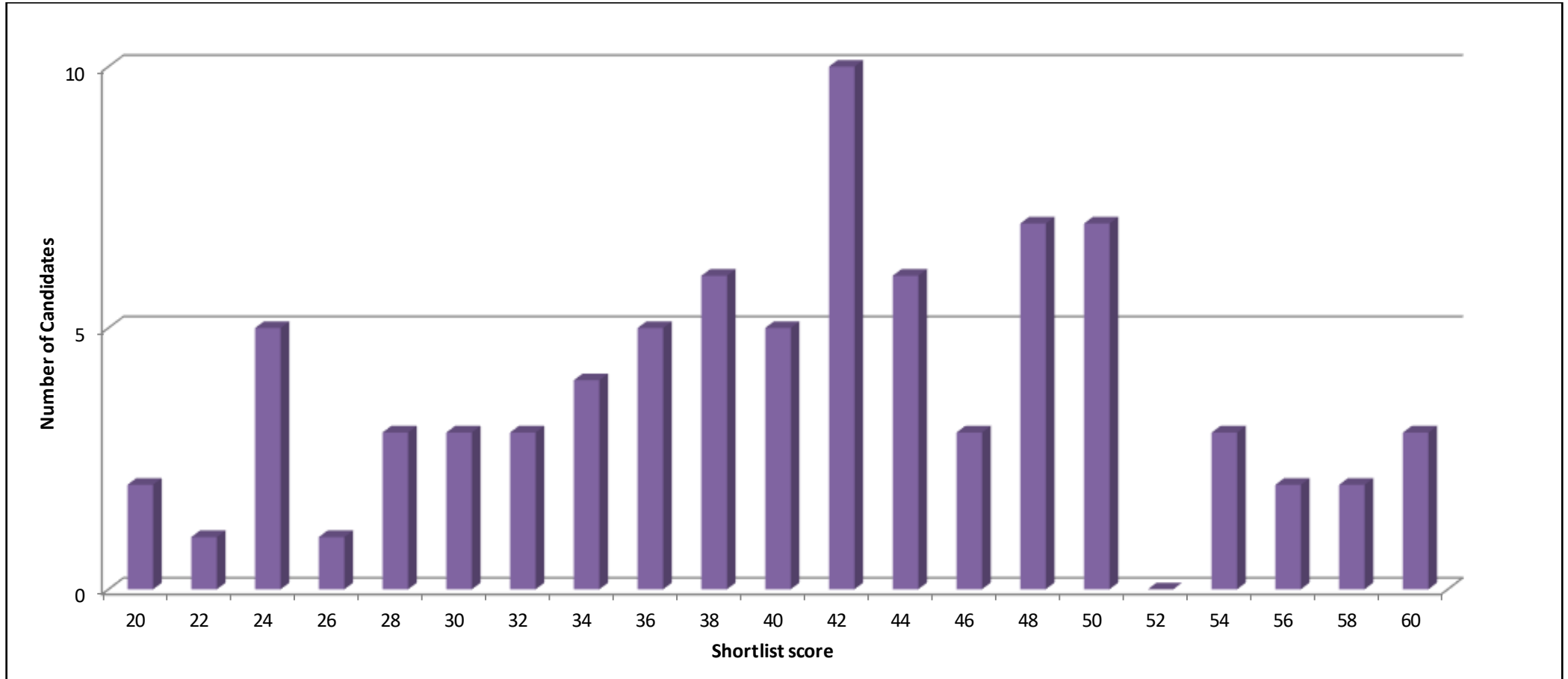
2023 PHST Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to acute internal medicine applications which reached the evidence verification stage in 2023 PHST recruitment round 2.

The number of applications proceeding to the shortlisting stage was **83**; shortlist scores ranged from **20-64** (min and max possible were 0-70).

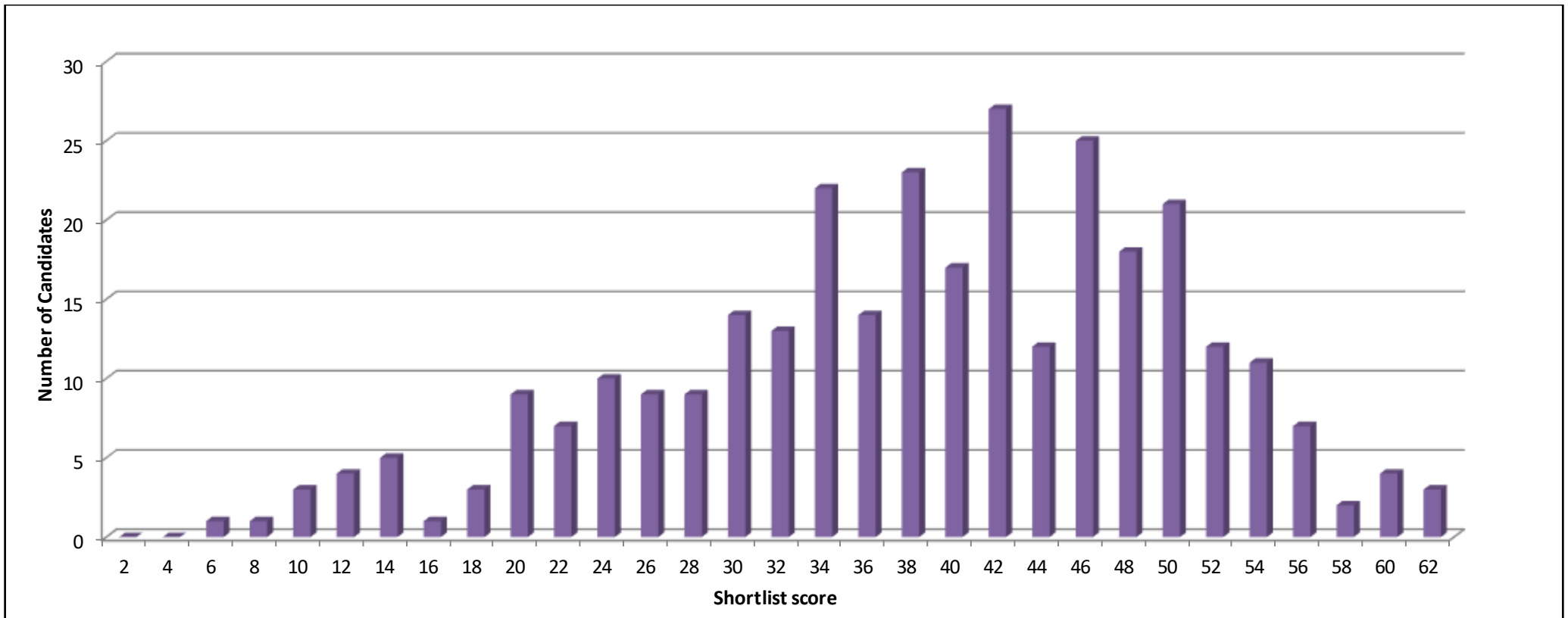Mean and median averages achieved were **40** (40.08) and **42** respectively.

2023 PHST Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to acute internal medicine applications which reached the evidence verification stage in 2023 PHST recruitment round 1.

The number of applications proceeding to the shortlisting stage was **307**; shortlist scores ranged from **6-62** (min and max possible were 0-70).

Mean and median averages achieved were **38** (37.92) and **39** respectively.
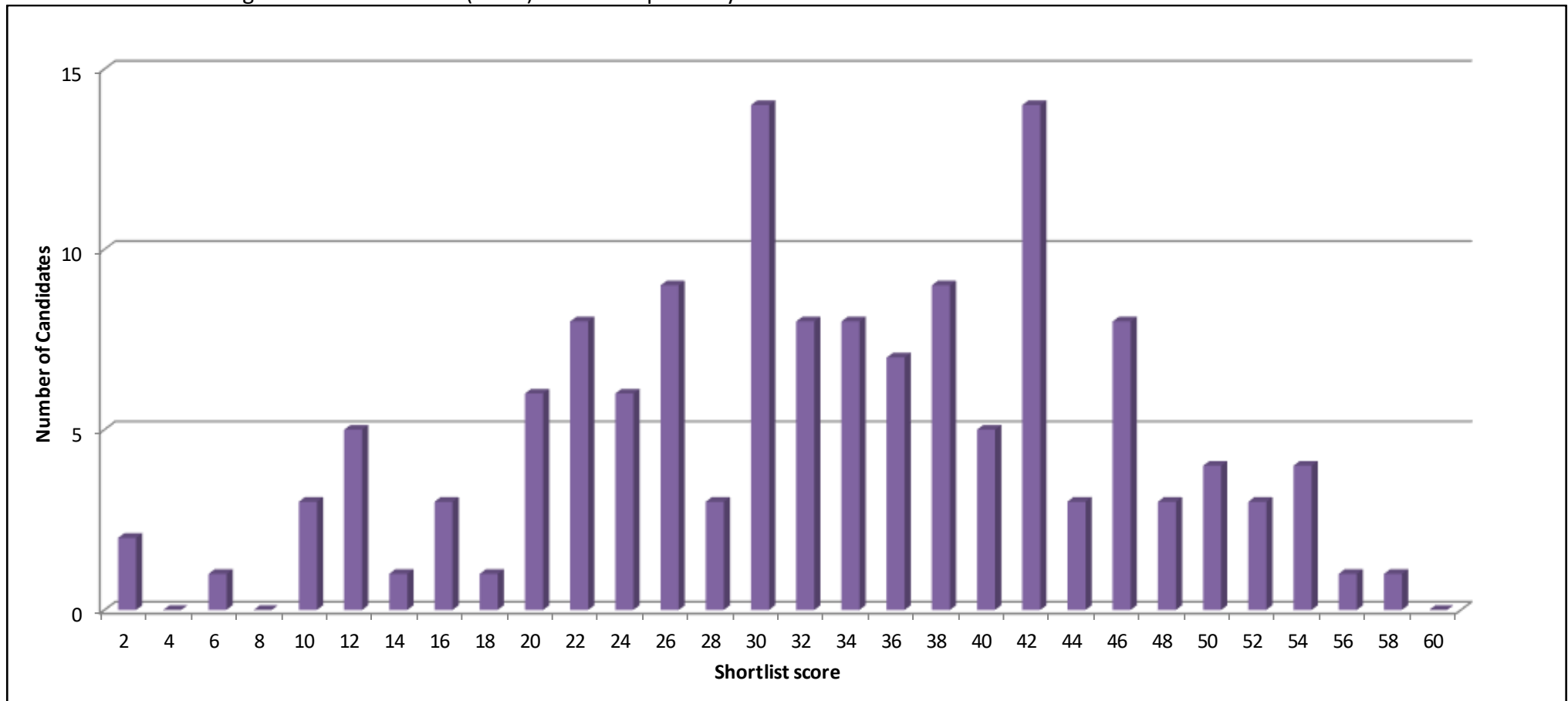
2022 PHST Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to acute internal medicine applications which reached the evidence verification stage in 2022 PHST recruitment round 2.

The number of applications proceeding to the shortlisting stage was **140**; shortlist scores ranged from **2-57** (min and max possible were 0-78).

Mean and median averages achieved were **32** (32.34) and **36** respectively
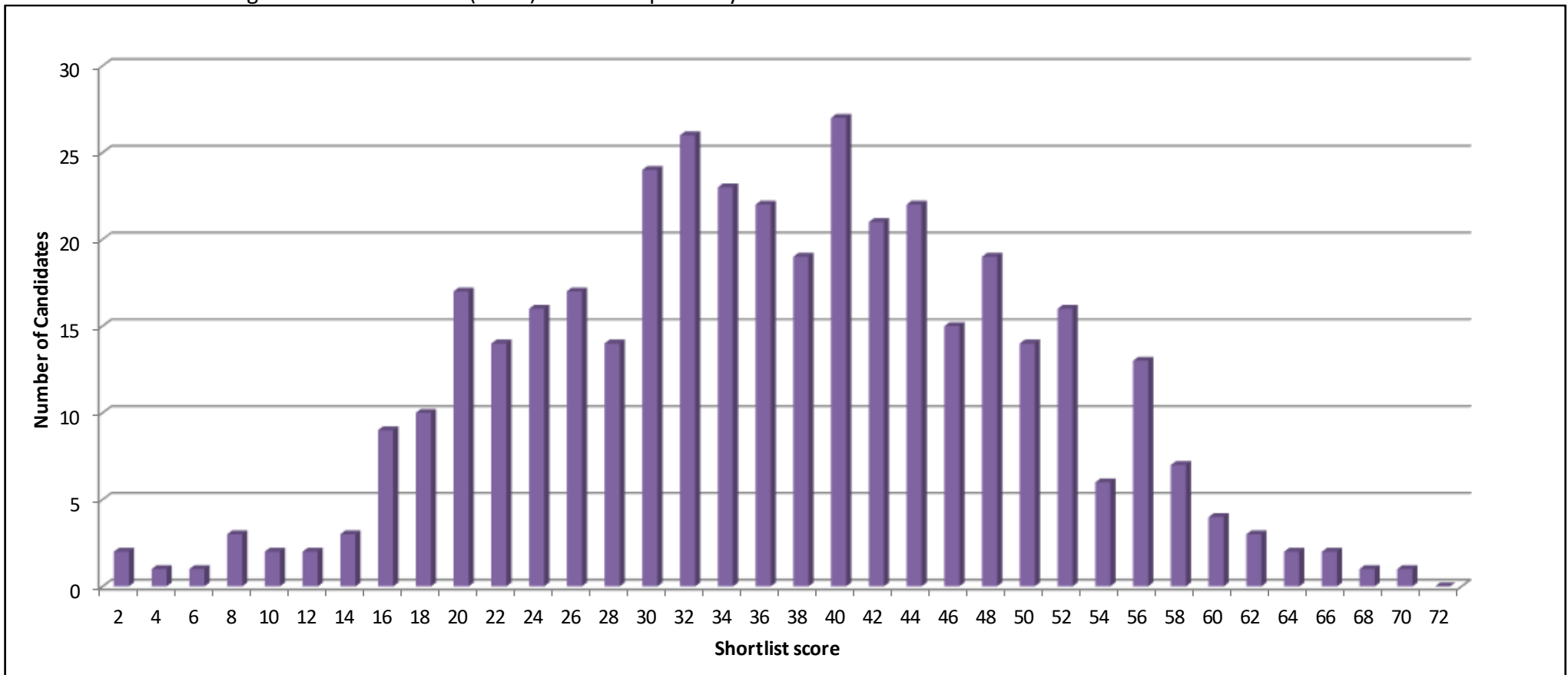
NHS

2022 PHST Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to acute internal medicine applications which reached the evidence verification stage in 2022 PHST recruitment round 1.

The number of applications proceeding to the shortlisting stage was **398**; shortlist scores ranged from **2-70** (min and max possible were 0-78).

Mean and median averages achieved were **36** (35.97) and **36** respectively

2020 ST3 Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to acute internal medicine applications which reached the evidence verification stage in 2020 ST3 recruitment round 2.

The number of applications proceeding to the shortlisting stage was **143**; shortlist scores ranged from **0-61** (min and max possible were 0-68).

Mean and median averages achieved were **31** (30.74) and **31** respectively
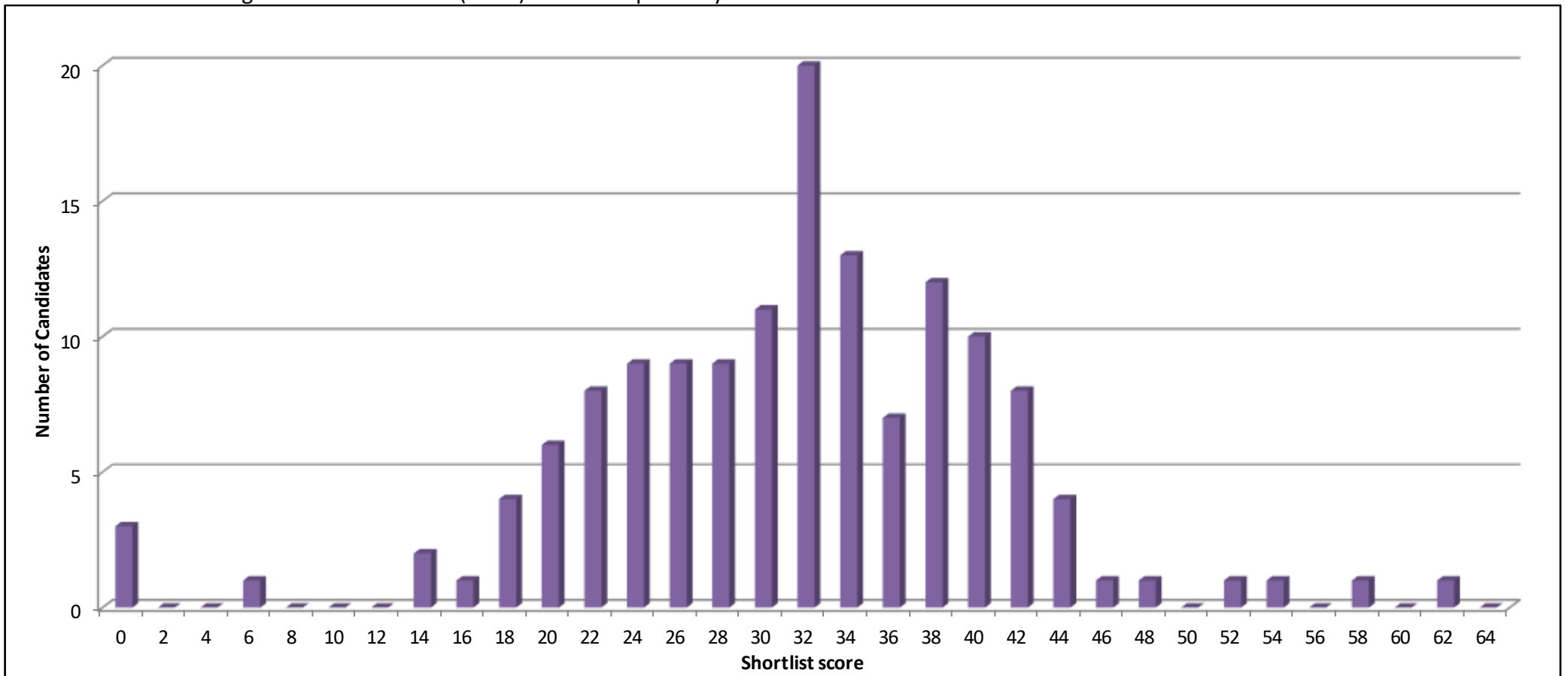
2020 ST3 Recruitment – acute internal medicine (round 1)

Outcome of shortlisting

The table below describes what proportion of applicants could be invited to interview at their first-choice regional preference.

Region	1st pref interviewees
London & South East	62.8%
North East, North West & Yorkshire	56.8%
Scotland	69.7%
South West, Thames Valley & Wessex	42.1%
Wales	71.4%
East Midlands, West Midlands & East of England	56.5%
Overall	**57.3%**

* This column describes the percentage of (eligible) candidates who nominated a particular region as first-choice and were subsequently shortlisted for interview there.

Please note – there is not a pre-set 'cut-off' score which candidates were required to achieve, it is based purely on the lowest score achieved within the interview capacity.

Candidates whose employment is subject to the resident labour market test are only considered after other candidates regardless of their application score.

In some cases tie-breaker criteria may need to be employed to separate applications with the same score; consequently there could be cases where applicants have the same score and first choice but are not both allocated.

2020 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all acute internal medicine applications submitted in 2020 ST3 recruitment round 1.

The number of applications proceeding to the shortlisting stage was **454**; shortlist scores ranged from **5-68** (min and max possible were 0-80).

Mean and median averages achieved were **37** (37.24) and **37** respectively.
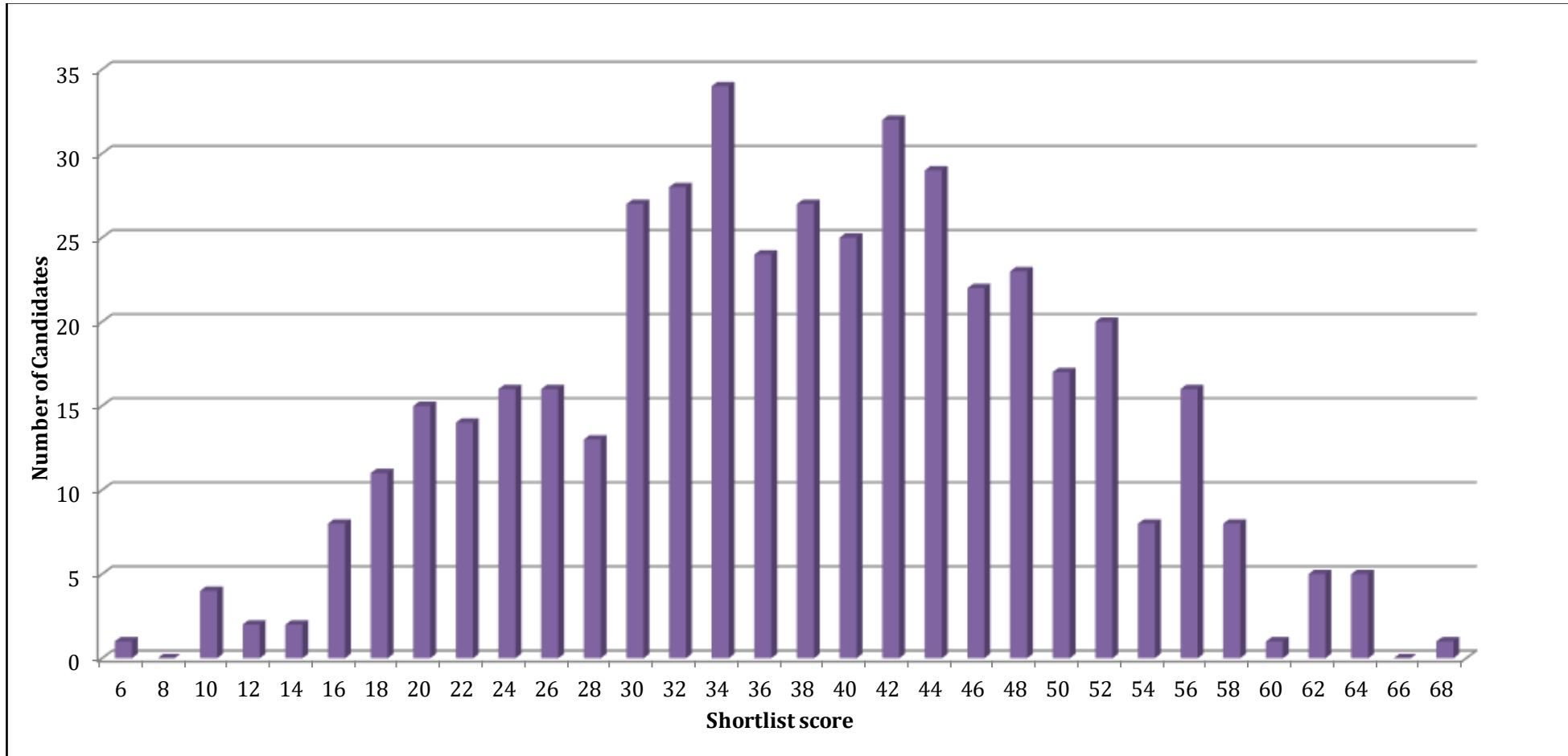
2019 ST3 Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all acute internal medicine applications submitted in 2019 ST3 recruitment round 2.

The number of applications proceeding to the shortlisting stage was **167**; shortlist scores ranged from **12-60** (min and max possible were 0-80).

Mean and median averages achieved were **34** (33.60) and **33** respectively.
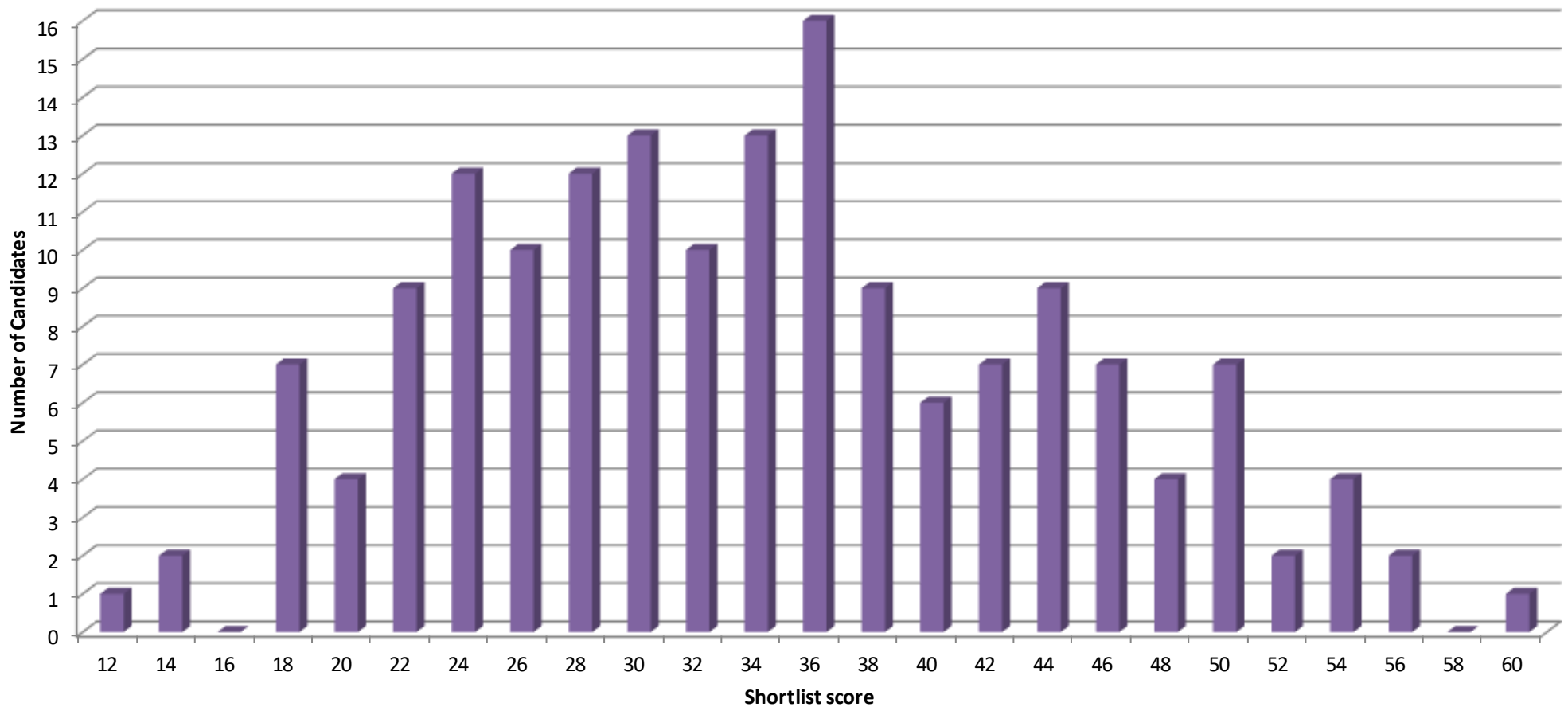
2019 ST3 Recruitment – acute internal medicine (round 1)

Outcome of shortlisting

The table below describes what proportion of applicants could be invited to interview at their first-choice regional preference.

Region	1st pref interviewees
London & South East	95%
North East, North West, Yorkshire	84%
Scotland	100%
Thames Valley, South West, Wessex	76%
Wales	100%
West Midlands, East Midlands, East of England	83%
Overall	**87%**

* This column describes the percentage of (eligible) candidates who nominated a particular region as first-choice and were subsequently shortlisted for interview there.

Please note – there is not a pre-set 'cut-off' score which candidates were required to achieve, it is based purely on the lowest score achieved within the interview capacity.

Candidates whose employment is subject to the resident labour market test are only considered after other candidates regardless of their application score.

In some cases tie-breaker criteria may need to be employed to separate applications with the same score; consequently there could be cases where applicants have the same score and first choice but are not both allocated.

2019 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all acute internal medicine applications submitted in 2019 ST3 recruitment round 1.

The number of applications proceeding to the shortlisting stage was **295**; shortlist scores ranged from **6-65** (min and max possible were 0-80).

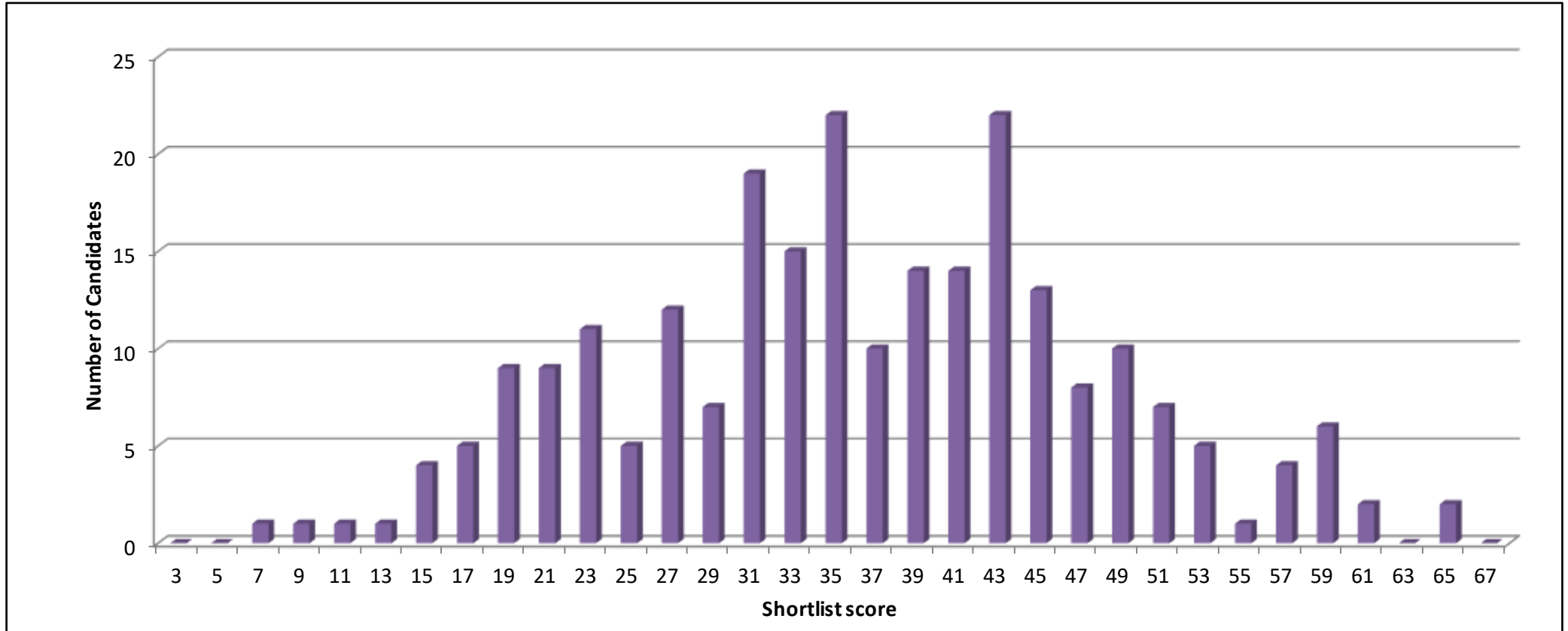Mean and median averages achieved were **34** (33.52) and **33** respectively.
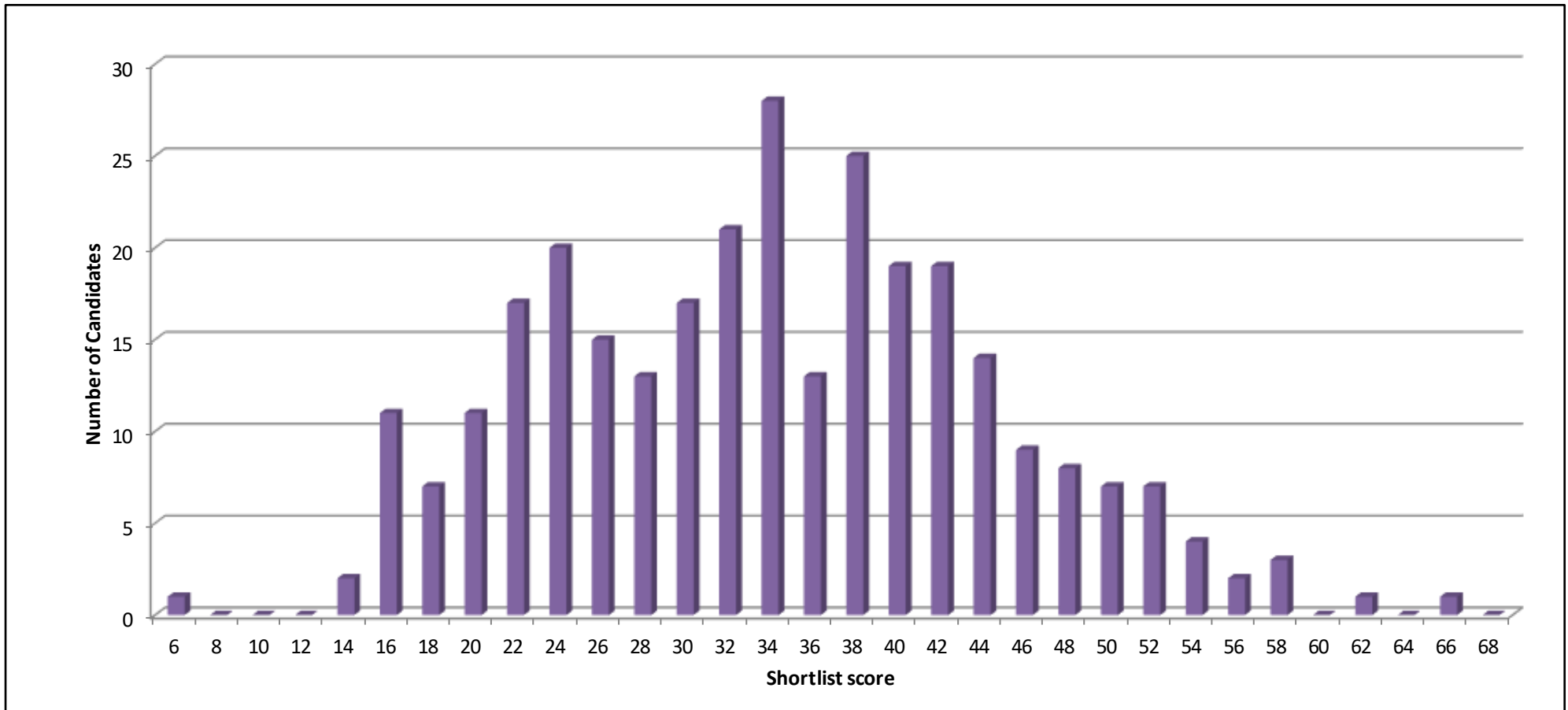
2018 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all acute internal medicine applications submitted in 2018 ST3 recruitment round 1.

The number of applications proceeding to the shortlisting stage was **240**; shortlist scores ranged from **7-66** (min and max possible were 0-80).

Mean and median averages achieved were **37** (36.85) and **36** respectively.
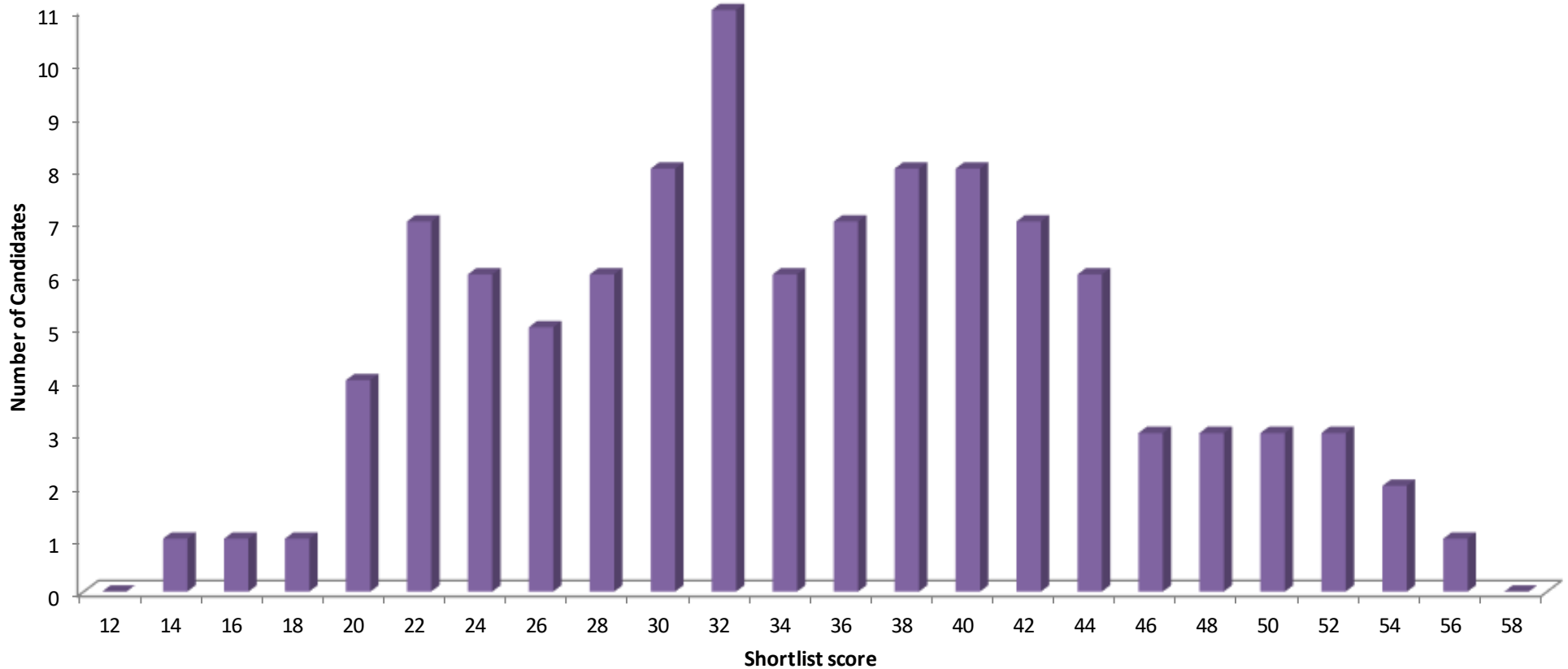
2018 ST3 Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all acute internal medicine applications submitted in 2018 ST3 recruitment round 2.

The number of applications proceeding to the shortlisting stage was **107**; shortlist scores ranged from **13-55** (min and max possible were 0-80).

Mean and median averages achieved were **34** (34.16) and 34 respectively.
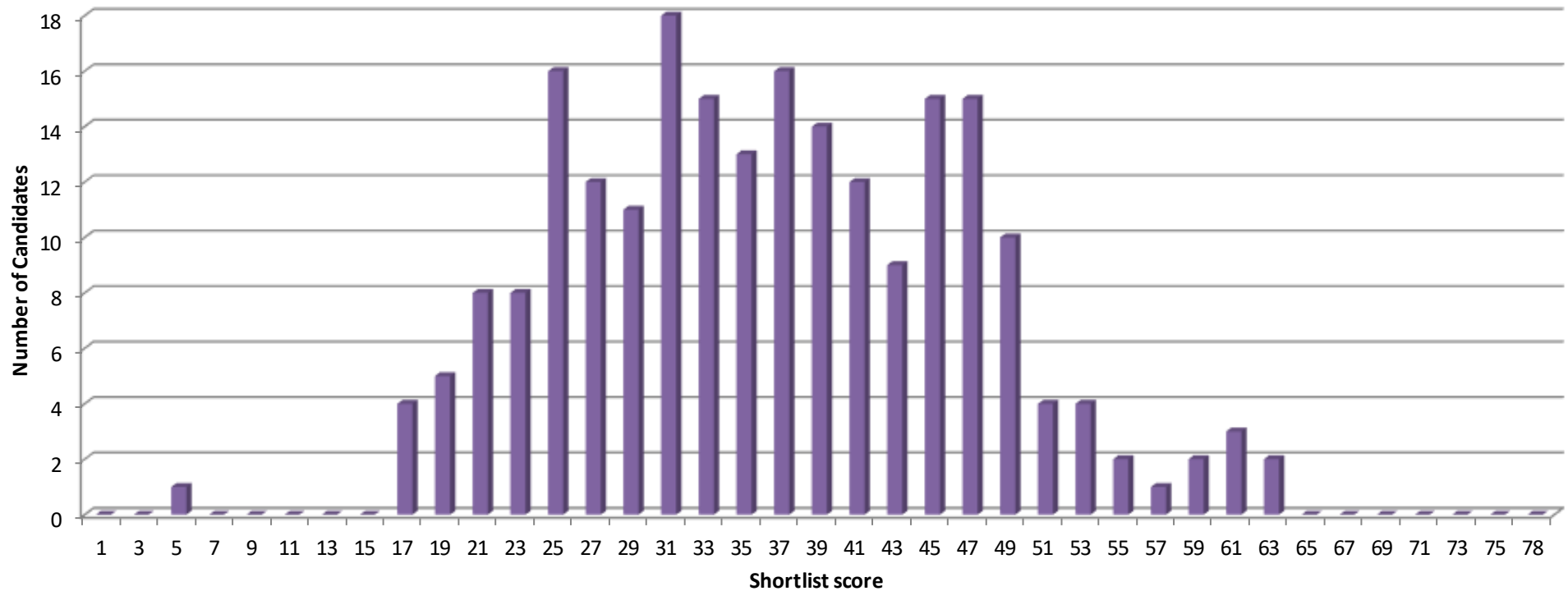
2017 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all acute internal medicine applications submitted in 2017 ST3 recruitment round 1.

The number of applications submitted was 221; shortlist scores ranged from 0-63 (min and max possible were 0-78).

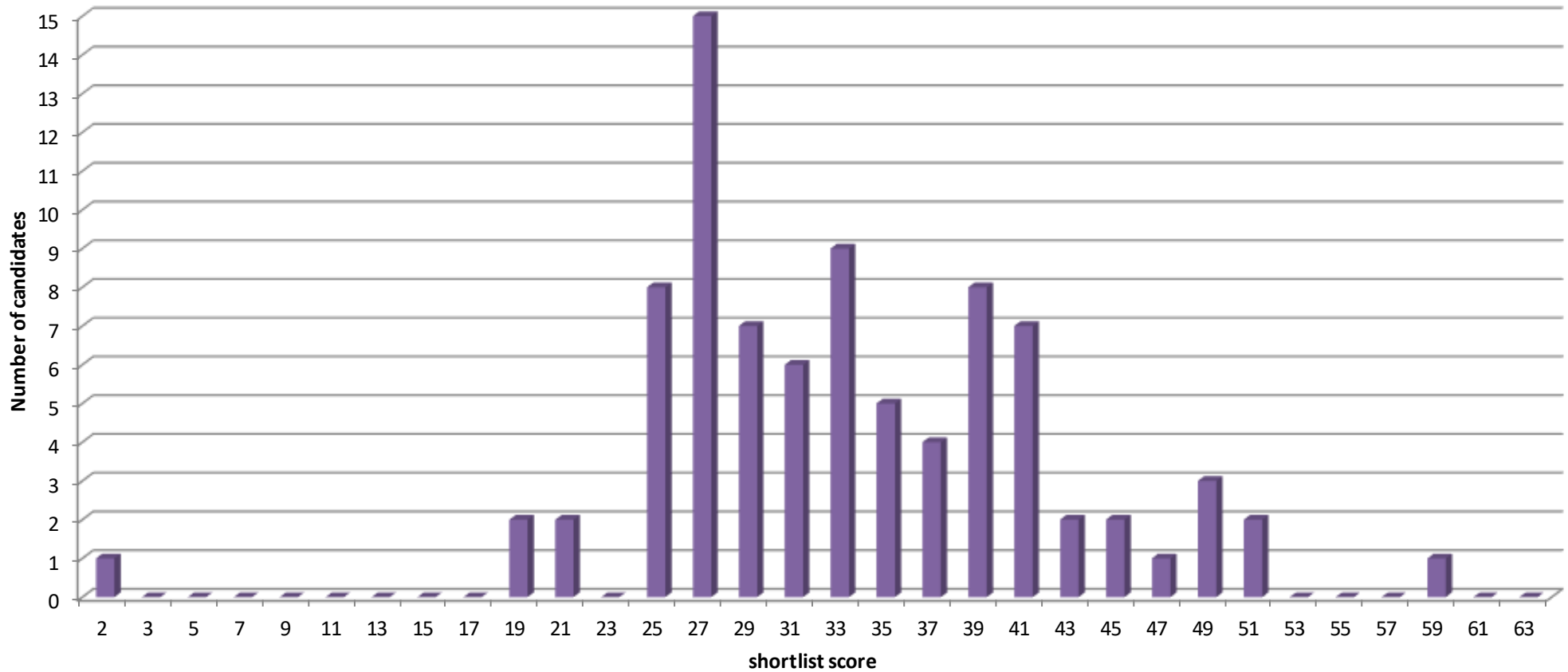Mean and median averages achieved were 37 (36.52) and 36 respectively.

2017 ST3 Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all acute internal medicine applications submitted in 2017 ST3 recruitment round 2.

The number of applications submitted was **85**; shortlist scores ranged from **2-59** (min and max possible were 0-80).

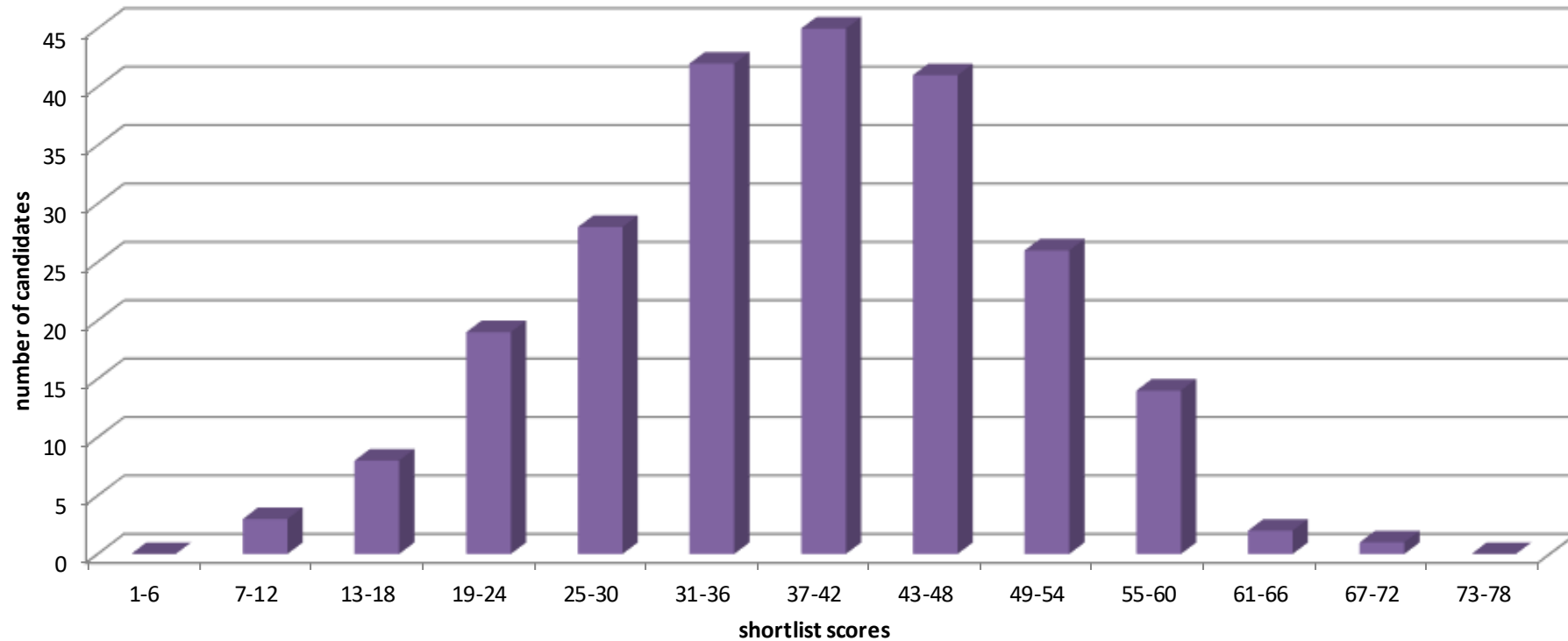Mean and median averages achieved were **34** (33.64) and **33** respectively.

2016 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all acute internal medicine applications submitted in 2016 ST3 recruitment round 1.

The number of applications submitted was **229**; shortlist scores ranged from **7-71** (min and max possible were 0-78).

Mean and median averages achieved were 38 (37.91) and 38 respectively.
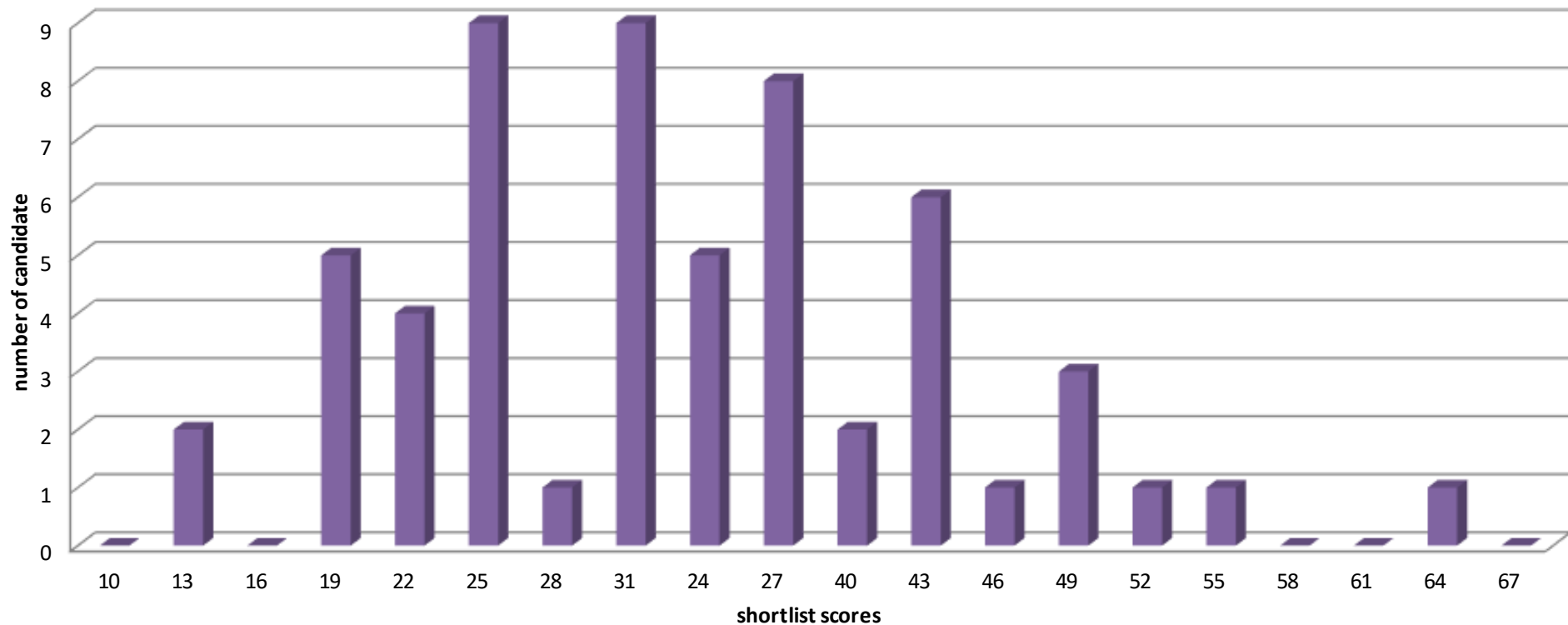
2016 ST3 Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all rheumatology applications submitted in 2016 ST3 Recruitment round 2.

The number of applications submitted was **58**; shortlist scores ranged from **14-64** (min and max possible were 0-78).

Mean and median averages achieved were **34** (37.77) and **33** respectively.
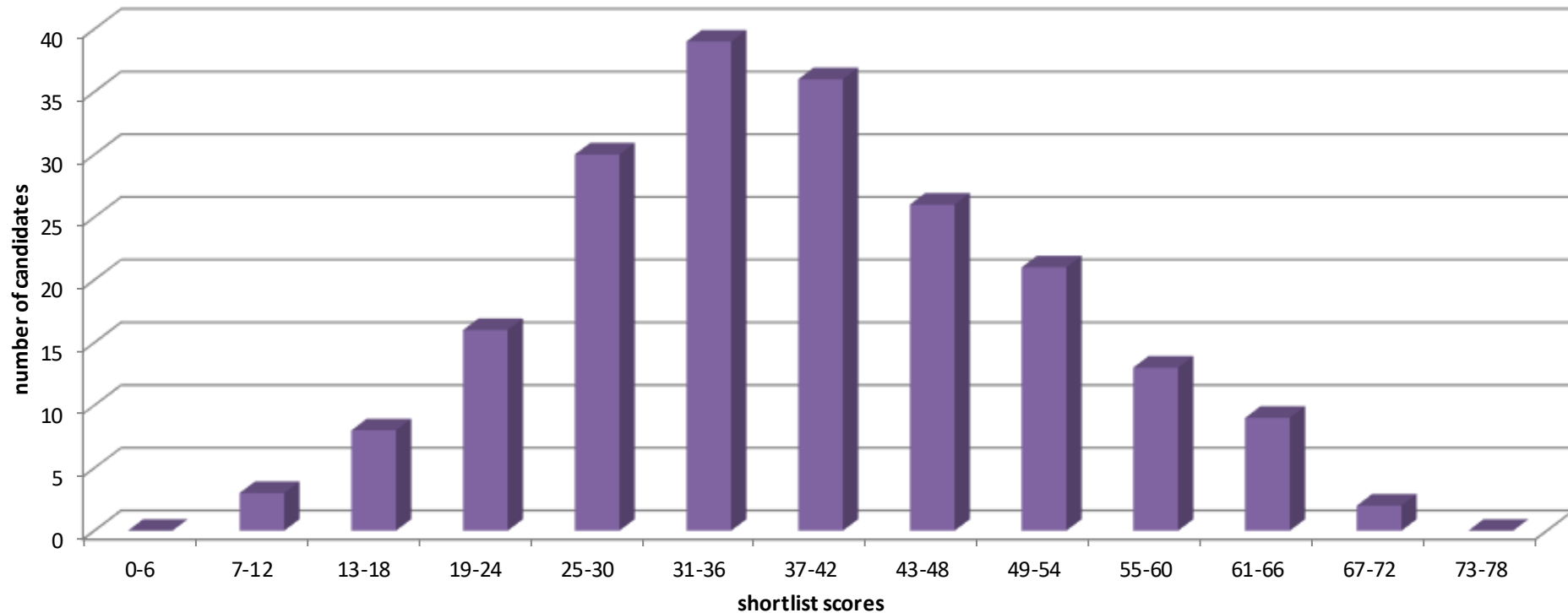
2015 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all acute internal medicine applications submitted in 2015 ST3 recruitment round 1.

The number of applications submitted was **203**; shortlist scores ranged from **11-72** (min and max possible were 0-78)

Mean and median averages achieved were **38** (38.30) and **38** respectively.

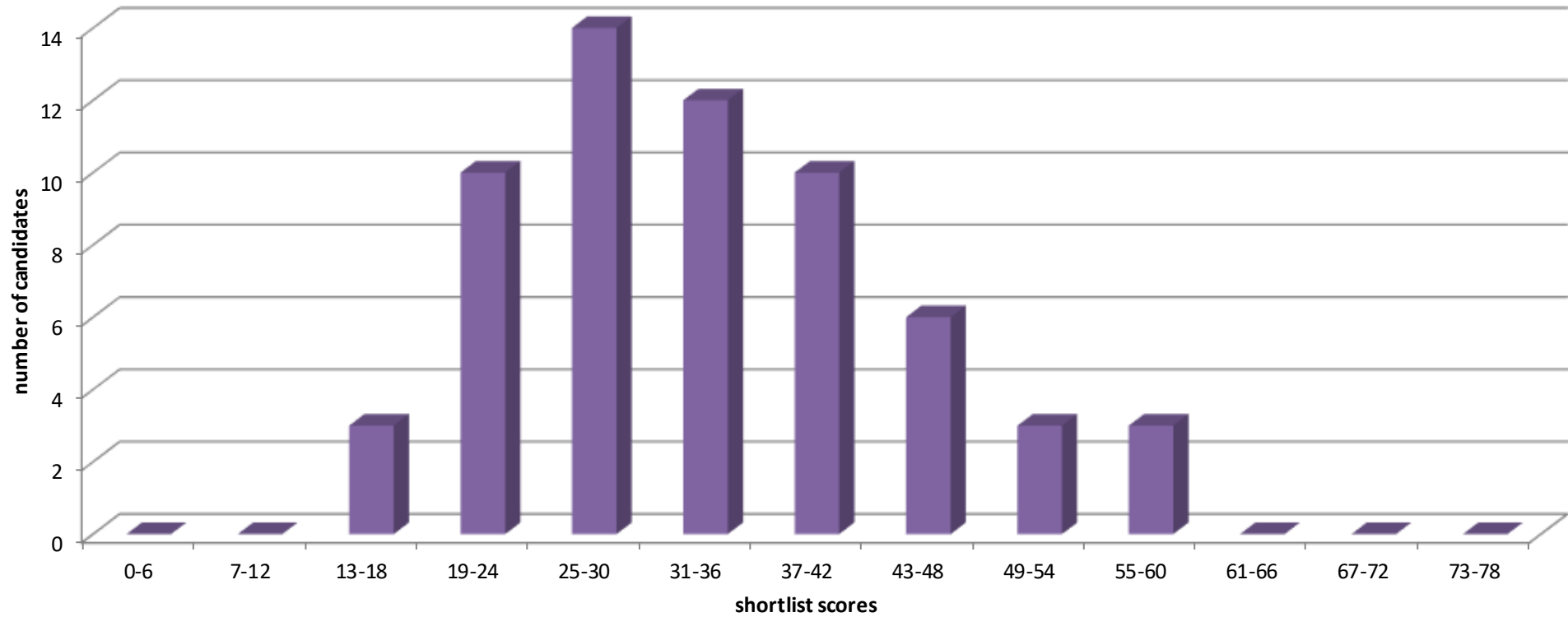## 2015 ST3 Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all acute internal medicine applications submitted in 2015 ST3 recruitment round 2.

The number of applications submitted was **61**; shortlist scores ranged from **14-58** (min and max possible were 0-78).

Mean and median averages achieved were **33.84** and **32** respectively.
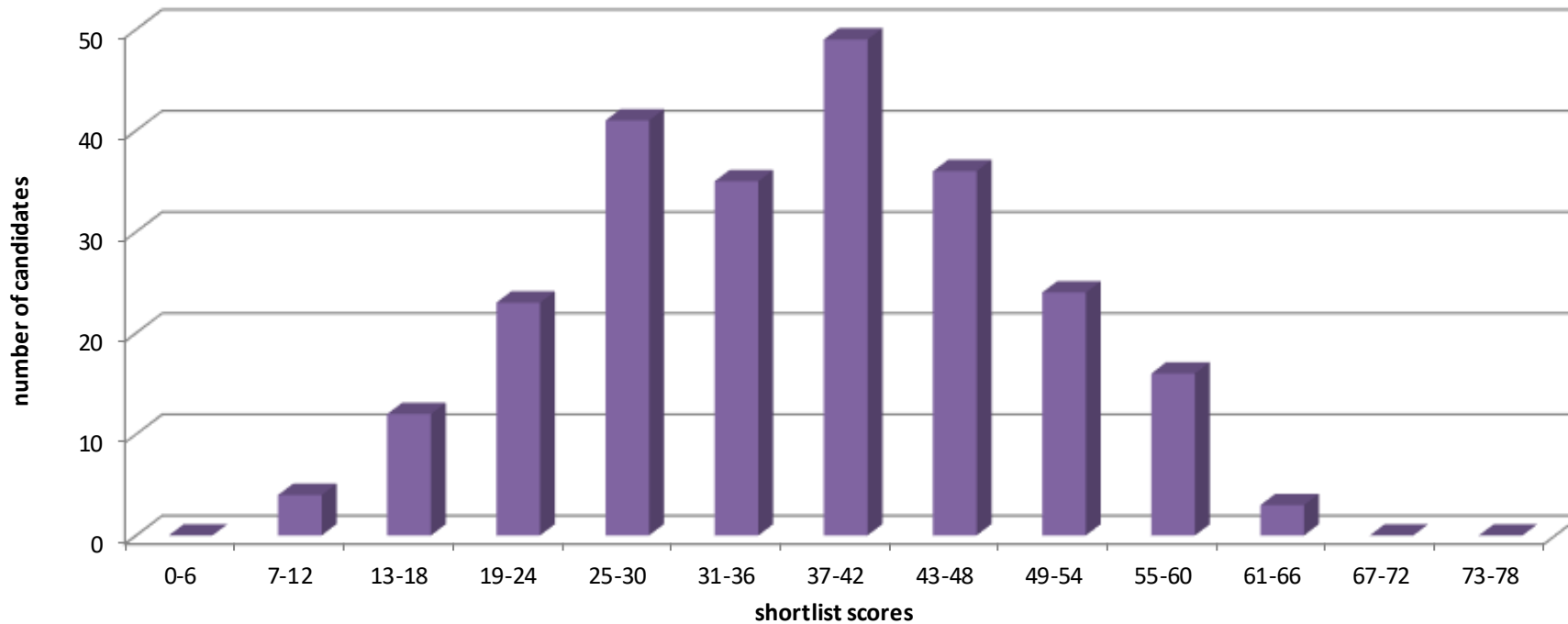
2014 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all 2014 acute internal medicine applications submitted in 2014 ST3 recruitment round 1.

The number of applications submitted was **243**; SL scores ranged from **8-63** (min and max possible were 0-78).

Mean and median averages achieved were **36.70** and **38** respectively.
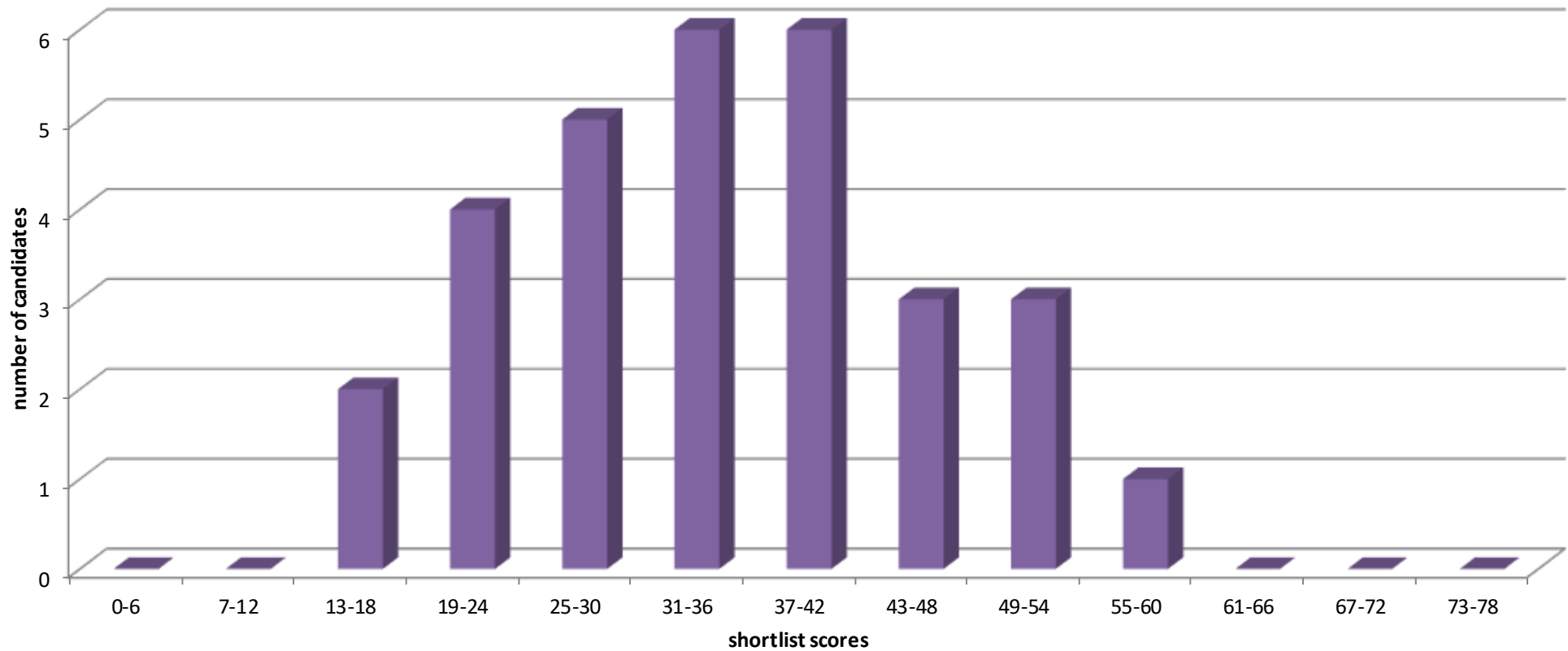
2014 ST3 Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all 2014 acute internal medicine applications submitted in 2014 ST3 recruitment round 2.

The number of applications submitted was **69**; shortlist scores ranged from **14-60** (min and max possible were 0-78).

Mean and median averages achieved were **35** (34.64) and **35** respectively.
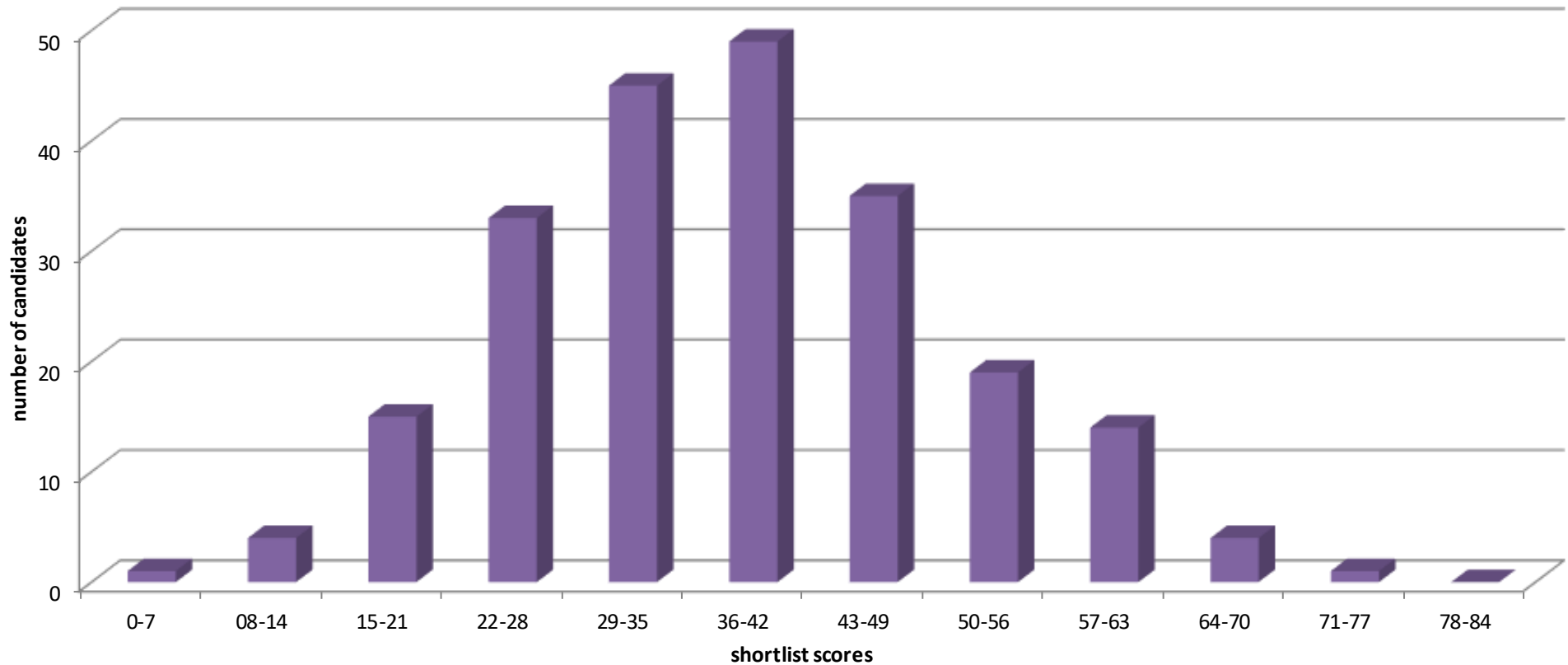
2013 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all 2013 acute internal medicine applications submitted in 2013 ST3 recruitment round 1.

The number of applications submitted was **255**; SL scores ranged from **4-73** (min and max possible were 0-78).

Mean and median averages achieved were **37** (37.11) and **37** respectively.

2013 ST3 Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all 2013 acute internal medicine applications submitted in 2013 ST3 recruitment round 2.

The number of applications submitted was **77**; SL scores ranged from **15-58** (min and max possible were 0-78).

Mean and median averages achieved were **35** (35.29) and **37** respectively.