## NHS

## PHST dermatology recruitment - final assessment score distribution

The graphs within this document show the distribution of interview scores for PHST recruitment since 2013.
The scores are recorded for each candidate attending an interview, including those that were found not to be appointable.
All scores here have been rounded to the nearest whole number; and only those candidates who received both a score for their submitted application form and performance at interview have been included here. See the pages below for the number of candidates, including the percentage of those deemed appointable and non-appointable, interviewed in each round of recruitment; the range of scores obtained and the mean and median scores achieved across all candidates.

Where details for a specific year or round are not included, this should be taken to mean that the specialty was not participating in a particular round or that the specialty at that point in time had not yet joined the nationally-coordinated recruitment process.

## NHS

## 2024 PHST Recruitment - final assessment score distribution (round 1)

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in PHST 2024 ST3 recruitment round 1.
All scores here have been rounded to the nearest whole number; and only those candidates who received both a score for their submitted application form and performance at interview have been included here.
The number of applicants receiving a full assessment and final score was 97 ; the split of appointable vs not-appointable assessments was $92 \%: 8 \%$.
Scores ranged from 59.8-98.00 (min and max possible were 16-100). Mean and median averages achieved were $\mathbf{7 9 . 2 5}$ and $\mathbf{8 0 . 4 0}$ respectively.


## NHS

## 2023 PHST Recruitment - final assessment score distribution (round 2)

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in PHST 2023 ST3 recruitment round 2.
All scores here have been rounded to the nearest whole number; and only those candidates who received both a score for their submitted application form and performance at interview have been included here.
The number of applicants receiving a full assessment and final score was 107; the split of appointable vs not-appointable assessments was $96 \%: 4 \%$.
Scores ranged from 16.4-98.00 ( min and max possible were 16-100). Mean and median averages achieved were $\mathbf{7 8 . 1 9}$ and $\mathbf{7 9 . 6 0}$ respectively.


## NHS

## 2023 PHST Recruitment - final assessment score distribution (round 1)

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in PHST 2023 ST3 recruitment round 1.
All scores here have been rounded to the nearest whole number; and only those candidates who received both a score for their submitted application form and performance at interview have been included here.
The number of applicants receiving a full assessment and final score was 107 ; the split of appointable vs not-appointable assessments was $93 \%: 7 \%$.
Scores ranged from $\mathbf{3 6 - 9 7 . 6 0}$ ( min and max possible were 16-100). Mean and median averages achieved were $\mathbf{8 1 . 4 9}$ and $\mathbf{8 5}$ respectively.


## NHS

## 2022 PHST Recruitment - final assessment score distribution (round 2)

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in PHST 2022 ST3 recruitment round 2.
All scores here have been rounded to the nearest whole number; and only those candidates who received both a score for their submitted application form and performance at interview have been included here.
The number of applicants receiving a full assessment and final score was 52; the split of appointable vs not-appointable assessments was $94 \%: 6 \%$.
Scores ranged from 53.3-95.25 ( min and max possible were 16-100.3). Mean and median averages achieved were 76.54 and 75.88 respectively.


## NHS

## 2022 PHST Recruitment - final assessment score distribution (round 1)

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in PHST 2022 ST3 recruitment round 1.
All scores here have been rounded to the nearest whole number; and only those candidates who received both a score for their submitted application form and performance at interview have been included here.
The number of applicants receiving a full assessment and final score was 99; the split of appointable vs not-appointable assessments was $92 \%: 8 \%$. Scores ranged from 51-98.20 (min and max possible were 16-100.3). Mean and median averages achieved were $\mathbf{7 8 . 9 2}$ and $\mathbf{8 0 . 6 0}$ respectively.


## NHS

## 2021 ST3 Recruitment - final assessment score distribution (round 2)

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in 2021 ST3 recruitment round 2.
All scores here have been rounded to the nearest whole number; and only those candidates who received both a score for their submitted application form and performance at interview have been included here.
The number of applicants receiving a full assessment and final score was 42; the split of appointable vs not-appointable assessments was $98 \%: 2 \%$.
Scores ranged from 59.76-95.84 (min and max possible were 16-100). Mean and median averages achieved were 79.37 and 79.17 respectively.


## WHS

## 2021 ST3 Recruitment - final assessment score distribution (round 1)

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in 2021 ST3 recruitment round 1.

All scores here have been rounded to the nearest whole number; and only those candidates who received both a score for their submitted application form and performance at interview have been included here.

The number of applicants receiving a full assessment and final score was 102; the split of appointable vs not-appointable assessments was $\mathbf{9 7 \%}$ :3\%. Scores ranged from 51.76 - 96.56 ( min and max possible were 16-100). Mean and median averages achieved were 77.40 and 78.26 respectively.


## NHS

## 2020 ST3 Recruitment - final assessment score distribution (round 2)

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in 2020 ST3 recruitment round 2.

All scores here have been rounded to the nearest whole number; and only those candidates who received both a score for their submitted application form and performance at interview have been included here.

The number of applicants receiving a full assessment and final score was 38 ; the split of appointable vs not-appointable assessments was $98 \%: 2 \%$. Scores ranged from 43.1 - 95.9 ( min and max possible were 16-100). Mean and median averages achieved were 78.29 and 79.8 respectively.


## WHS

## 2020 ST3 Recruitment - final assessment score distribution (round 1)

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in 2020 ST3 recruitment round 1.

All scores here have been rounded to the nearest whole number; and only those candidates who received both a score for their submitted application form and performance at interview have been included here.

The number of applicants receiving a full assessment and final score was 108; the split of appointable vs not-appointable assessments was $93 \%$ : 7\%. Scores ranged from 49.35-95.50 ( min and max possible were 16-100). Mean and median averages achieved were $\mathbf{7 6 . 2 6}$ and 76.85 respectively.


## WHS

## 2019 ST3 Recruitment - final assessment score distribution (round 1)

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in 2019 ST3 recruitment round 1.

All scores here have been rounded to the nearest whole number; and only those candidates who received both a score for their submitted application form and performance at interview have been included here.

The number of applicants receiving a full assessment and final score was 103; the split of appointable vs not-appointable assessments was $\mathbf{9 0 \%}$ : $\mathbf{1 0 \%}$. Scores ranged from $\mathbf{3 6 . 7 5 - 9 5 . 2 5}$ ( min and max possible were 16-100). Mean and median averages achieved were 73.05 and $\mathbf{7 4 . 0 0}$ respectively.


## NHS

## 2018 ST3 Recruitment - final assessment score distribution (round 1)

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in 2018 ST3 recruitment round 1.

All scores here have been rounded to the nearest whole number; and only those candidates who received both a score for their submitted application form and performance at interview have been included here.

The number of applicants receiving a full assessment and final score was 106; the split of appointable vs not-appointable assessments was $87 \%$ : $13 \%$. Scores ranged from 41.45 - 96.40 ( min and max possible were 16-100). Mean and median averages achieved were 73.01 and 74.08 respectively.


## NHS

## 2018 ST3 Recruitment - final assessment score distribution (round 2)

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in 2018 ST3 recruitment round 2.

All scores here have been rounded to the nearest whole number; and only those candidates who received both a score for their submitted application form and performance at interview have been included here.

The number of applicants receiving a full assessment and final score was 38 ; the split of appointable vs not-appointable assessments was $\mathbf{9 2 \% : 8 \%}$. Scores ranged from 36.65-91.15 (min and max possible were 16-100). Mean and median averages achieved were $\mathbf{7 4 . 2 2}$ and $\mathbf{7 6 . 6 3}$ respectively.


## NHS

## 2017 ST3 Recruitment - final assessment score distribution (round 1)

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in 2017 ST3 recruitment round 1.

All scores here have been rounded to the nearest whole number; and only those candidates who received both a score for their submitted application form and performance at interview have been included here.

The number of applicants receiving a full assessment and final score was 104; the split of appointable vs not-appointable assessments was $\mathbf{8 8 \%}$ : $\mathbf{1 3 \%}$. Scores ranged from 51.7-95.25 ( min and max possible were 16-99.5). Mean and median averages achieved were $\mathbf{7 4 . 5 1}$ and 75.60 respectively.


## NHS

## 2017 ST3 Recruitment - final assessment score distribution (round 2)

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in 2017 ST3 recruitment round 2.

All scores here have been rounded to the nearest whole number; and only those candidates who received both a score for their submitted application form and performance at interview have been included here.

The number of applicants receiving a full assessment and final score was 36 ; the split of appointable vs not-appointable assessments was $\mathbf{8 6 \%}$ : $14 \%$. Scores ranged from 56.60 - 94.00 ( min and max possible were 16-99.5). Mean and median averages achieved were $\mathbf{7 6 . 9 3}$ and 77.36 respectively.


## WHS

## 2016 ST3 Recruitment - final assessment score distribution (round 1)

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in 2016 ST3 recruitment round 1.

All scores here have been rounded to the nearest whole number; and only those candidates who received both a score for their submitted application form and performance at interview have been included here.

The number of applicants receiving a full assessment and final score was 103; the split of appointable vs not-appointable assessments was $91 \%$ : $9 \%$. Scores ranged from 49.3-93.05 ( min and max possible were 16-99.5). Mean and median averages achieved were $\mathbf{7 4 . 4 1}$ and 75.30 respectively.


## NHS

## 2016 ST3 Recruitment - final assessment score distribution (round 2)

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in 2016 ST3 Recruitment round 2.

All scores here have been rounded to the nearest whole number; and only those candidates who received both a score for their submitted application form and performance at interview have been included.

The number of applicants receiving a full assessment and final score was 36 ; the split of appointable vs not-appointable assessments was $94 \%$ : 6\%. Scores ranged from 57.9-89.75 (min and max possible were 16-99.5). Mean and median averages were 74.78 and 76.65 respectively.


## NHS

## 2015 ST3 Recruitment - final assessment score distribution (round 1)

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in 2015 ST3 recruitment round 1.

The number of applicants receiving a full assessment and final score was 105 ; the split of appointable vs not-appointable assessments was $\mathbf{8 3 \%}$ : $\mathbf{1 7 \%}$. Scores ranged from 51.40 - 91.35 ( min and max possible were 16-99.5). Mean and median averages achieved were 71 ( 71.31 ) and 71.80 respectively.


## 2015 ST3 Recruitment - final assessment score distribution (round 2)

## NHS

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in 2015 ST3 recruitment round 2.

The number of applicants receiving a full assessment and final score was 32; the split of appointable vs not-appointable assessments was $\mathbf{8 1 \%}$ : $\mathbf{1 9 \%}$. Scores ranged from 31.85-88.00 (min and max possible were 16-99.5). Mean and median averages achieved were $\mathbf{7 2}$ ( 72.14 ) and $\mathbf{7 4 . 2 8}$ respectively.


## 2014 ST3 Recruitment - final assessment score distribution (round 1)

## N/HS

The graph below shows the distribution of final assessment scores awarded to all candidates interviewed for ST3 dermatology posts in 2014 ST3 Recruitment round 1.

The number of applicants receiving a full assessment and final score was $\mathbf{1 4 4}$; the split of 'appointable' vs 'not-appointable' assessments was $\mathbf{7 6 \%}$ : $\mathbf{2 4 \%}$. Scores ranged from 37.75-95.90 (min and max possible were 16.0-99.5). Mean and median averages achieved were 66 ( 66.60 ) and 67 respectively.


## NHS

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in 2014 ST3 Recruitment round 2.

The number of applicants receiving a full assessment and final score was $\mathbf{3 6}$; the split of appointable vs not-appointable assessments was $\mathbf{7 5 \%}$ : $\mathbf{2 5 \%}$. Scores ranged from 43.5-82.25 ( min and max possible were 16-99.5). Mean and median averages achieved were 66.76 and 65.7 respectively.


## 2013 ST3 Recruitment - final assessment score distribution (round 1)

## NHS

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in 2013 ST3 recruitment round 1.

The number of applicants receiving a full assessment and final score was $\mathbf{9 0}$; the split of appointable vs not-appointable assessments was $\mathbf{8 2 \%}$ : $\mathbf{1 8 \%}$. Scores ranged from 43.40-90.65 ( min and max possible were 16.0-99.5). Mean and median averages achieved were $\mathbf{7 0}$ ( 70.22 ) and $\mathbf{7 1 . 3 3}$ respectively.


## 2013 ST3 Recruitment - final assessment score distribution (round 2)

## N/HS

The graph below shows the distribution of final assessment scores awarded to dermatology candidates assessed at interview in 2013 ST3 recruitment round 2.

The number of applicants receiving a full assessment and final score was $\mathbf{4 0}$; the split of appointable vs not-appointable assessments was $\mathbf{8 5 \%}$ : $\mathbf{1 5 \%}$. Scores ranged from 51.9-93.55 ( min and max possible were 16-99.5). Mean and median averages achieved were $\mathbf{7 1}$ ( 71.46 ) and 72.425 respectively.


